



# Minnesotans for Paid Family & Medical Leave

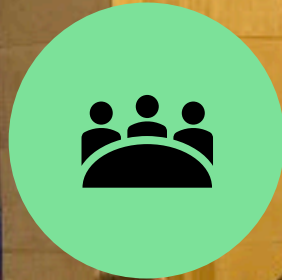
Everyone has a story.  
Everyone needs Paid  
Family Leave.



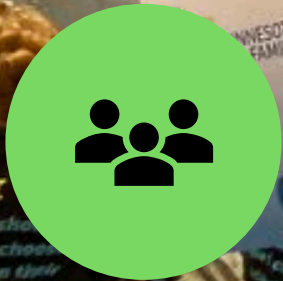




Formed in 2014



Led by AARP-MN,  
ISAIAH, MN AFL-CIO,  
CDF-MN

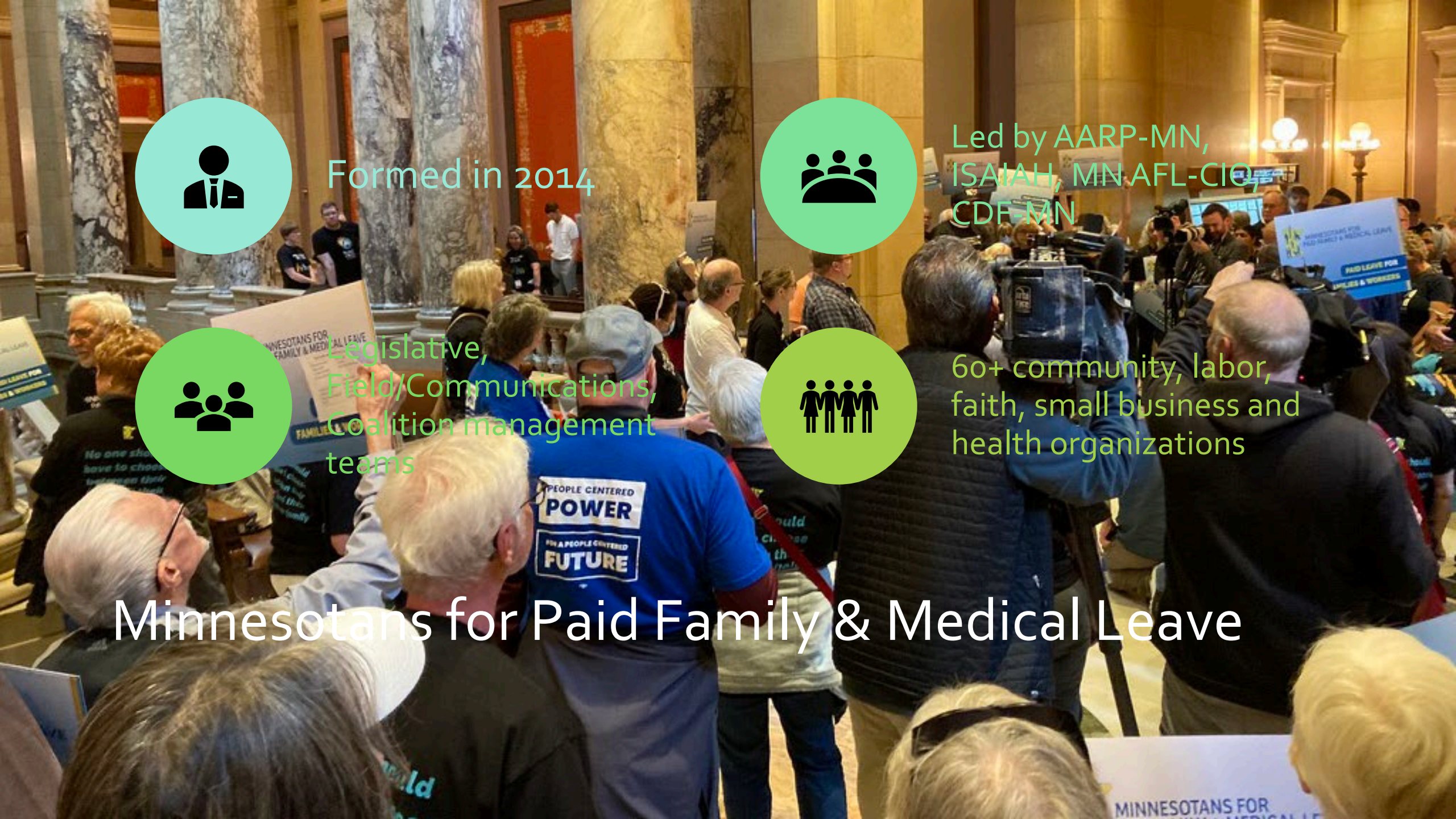


Legislative,  
Field/Communications,  
Coalition management  
teams

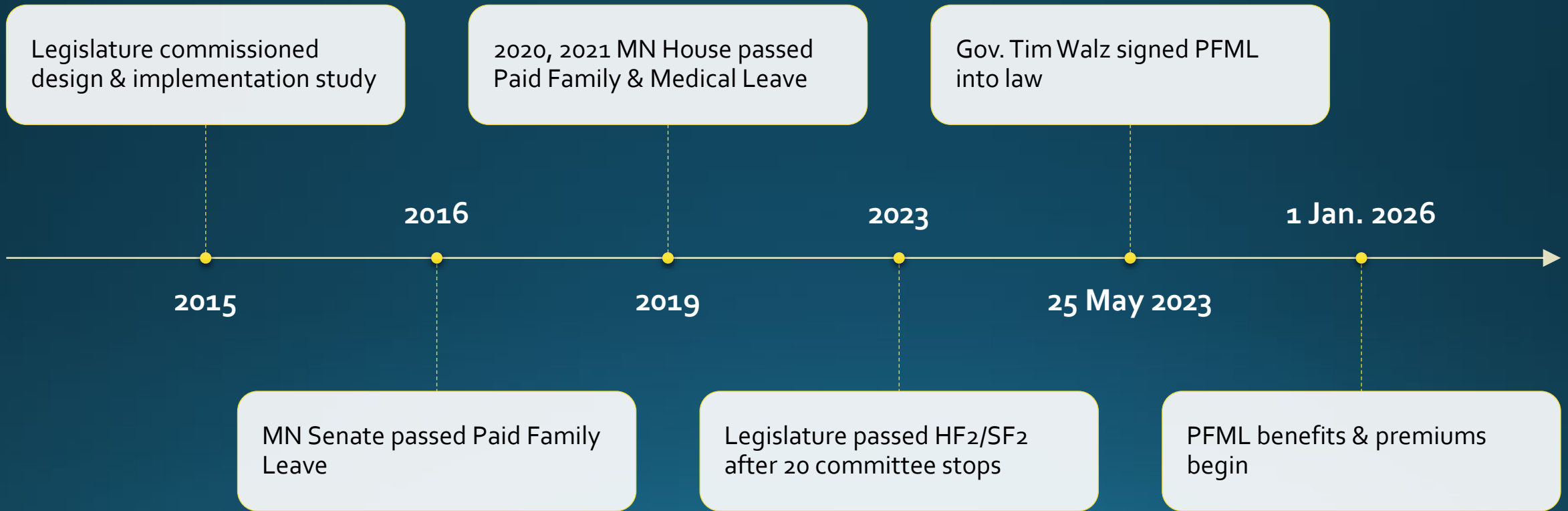


60+ community, labor,  
faith, small business and  
health organizations

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# Paid Family & Medical Leave – MN timeline





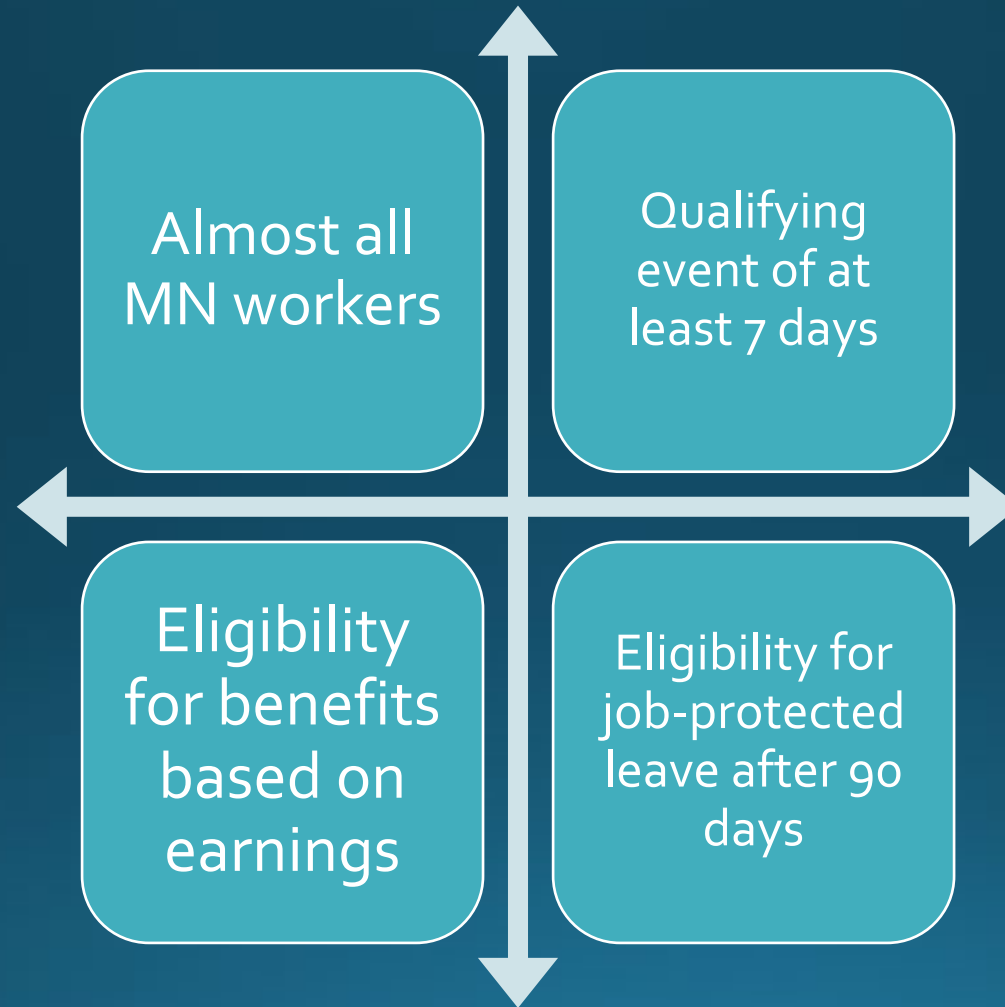
# MN Paid Family & Medical Leave - Design

Contributory,  
publicly  
administered  
insurance program.

Similar to Social  
Security and  
Unemployment  
Insurance

Successful model  
as used in most  
states & countries

# MN Paid Family Leave: Who is covered?





# MN Paid Family Leave: Benefits

Up to 12 weeks for medical leave, and/or:

Up to 12 for family leave

“Stackable” up to 20 weeks

Partial wage replacement on a tiered scale

Capped at average weekly wage = \$1,337 (2023)



# MN Paid Family Leave: How is it paid for?

Workers & employers each contribute 0.35% premium

Front-loaded with \$668M; premiums & benefits start 1/1/26

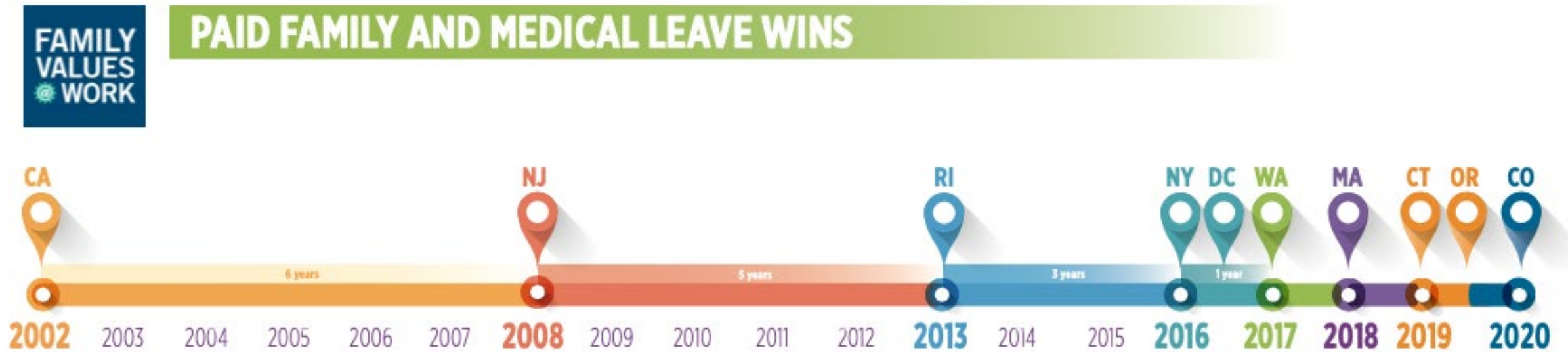
Employers with comparable benefits can provide their own program

Self-employed can choose to join program





# Growing momentum across USA



*...plus Maryland & Delaware (2022) and Minnesota & Maine (2023)*

# Questions?

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